

Confidential

As an equal opportunity employer, Autism Solutions Ltd. wishes to ensure that members of both genders, disabled persons, married persons and members of all racial groups receive equal opportunities for selection for short listing for interview and appointment. A policy of monitoring job applications is maintained so that it can be confirmed that satisfactory proportions of persons of both genders, disabled persons, married persons and persons of different racial groups apply, and are given equal opportunity, for consideration for vacant posts. As part of this monitoring policy you are invited to give the following information:

Post applied for:

Name:

Place of Birth:Date of birth.....

Marital Status:

Do you have a disability? YES / NO

If YES, please provide details:

.....

Ethnic origin (please indicate against the appropriate classification)

African (i.e. persons born in, or whose recent forebears were born in, Africa)

Asian (i.e. persons born in, or whose recent forebears were born in, the Indian sub-continent)

Caribbean (i.e. persons born in, or whose recent forebears were born in, the Caribbean)

Black/brown UK (i.e. persons born in the UK whose forebears were born in Africa, the Indian sub-continent or the Caribbean)

White UK (i.e. English, Scottish, Welsh, Northern Irish)

Other European (i.e. excluding the UK)

Other (i.e. persons born in, or originating from, countries not included in the above categories, and persons of mixed descent who choose not to include themselves elsewhere). This category is not intended to include West Indians who may identify their origins as African. Equally, it should not include Europeans or Asians whose families have settled in African countries. This category is intended to include Asians who were born, or whose recent forebears were born, in the West Indies.

This section of your application form will be separated immediately upon receipt of the completed form and its contents will not affect the decision on short-listing. However, if it is found that the short-list does not reflect the balance outlined above, when the information on these separate sheets has been analysed, *additional* persons may be short-listed to attempt to address that imbalance, before invitations for interview are sent out. Your application will not be prejudiced if you decline to complete this section. It will be separated from your application whether completed or not.